

Accounting Manager

Franchise Group (NASDAQ:FRG) is the owner and operator of franchised and franchisable businesses that continually looks to grow its portfolio of brands while utilizing its operating and capital allocation philosophies to generate strong cash flows. As a multi-brand operator, Franchise Group continually looks to diversify and grow its portfolio of brands either through acquisition or organic brand development. Franchise Group's business lines currently include The Vitamin Shoppe, Pet Supplies Plus, Wag N' Wash, Badcock Home Furniture & More, American Freight, Buddy's Home Furnishings and Sylvan Learning.

Franchise Group is seeking an Accounting Manager with a local, stable and growing organization in the Columbus, OH area. If you are looking for an opportunity to lead a tenured team, in an open, flexible, and friendly environment then this might be the Accounting Manager role for you. If you have 5+ years of accounting experience with at least two years of managing mid-sized teams then this might be the amazing next career step for you. An accounting degree is required for this position. The first year will be more focused on accounting system enhancements and transitioning from manual to automated processes.

- Be a hands-on leader of a team of talented accounting professionals.
- Lead the month-end close process to ensure timely and accurate results.
- Lead the team in successfully executing against close responsibilities during the period.
- Explaining variance analysis, performing account reconciliations, posting journal entries.
- Ensure financial records are maintained in compliance with company policies and GAAP.
- Partner with the Manager of Financial Reporting on technical accounting and compliance issues per GAAP.
- Manage SOX control documentation for the accounting department, ensuring the design and operating effectiveness of controls appropriately mitigates material risks.
- Serve as the functional owner and subject matter expert of the accounting procedures; partner with the Director of Accounting and Controller on accounting policies.
- Lead process improvement activities related to all central accounting functions as required, i.e. journal entry automation, creating standard processes, and other finance transformation initiatives.
- Responsible for audit and compliance requirements and requests.
- Responsible for vendor 1099 filings and year end reporting requirements.
- Overseeing Accounts Payable Process, processing payments, monitoring aging reports, etc.
- Oversee all vendor payments and expense reimbursements (check, ACH, wire)
- Training/coaching/mentoring staff/senior accountants.

- Minimal to no travel, potential for hybrid work environment

Accounting Manager Job Requirements/Qualifications:

- Bachelor's degree **(Accounting degree required)**
- Five to Ten years' experience with a minimum of two years supervisory experience
- CPA or public accounting experience a plus
- Knowledge of general accounting including thorough knowledge of (GAAP) generally accepted accounting principles

The base compensation range for this position is \$90,000 - \$120,000 commensurate with experience. The Franchise Group, Inc. additionally offers a performance-based bonus and has a strong benefits package including Medical, Dental, Vision, Prescription Drug Coverage, 401k Plan, Life Insurance, PTO, among other benefit plan options.

The Franchise Group, Inc. is an equal opportunity employer. We respect diversity and accordingly are an equal opportunity employer that does not discriminate on the basis of race, color, creed, religion, national origin, ancestry, citizenship status, age, sex, gender, gender identity or expression (including transgender status), sexual orientation, marital status, veteran status, physical or mental disability, genetic information, or any other characteristic protected by applicable federal, state or local laws. Our management is dedicated to ensuring the fulfillment of this policy with respect to hiring, placement, promotion, transfer, demotion, layoff, separation, recruitment, pay and other forms of compensation, access to facilities and programs, training, and general treatment during employment.